**PRESBYTERY OF NORTHERN WATERS STATED MEETING**

**Presbyterian Clearwater Forest, Deerwood, Minnesota**

**October 28, 29, 2016**

Moderator Rev. Arlin Talley convened the Stated Meeting of the Presbytery of Northern Waters at 10:00 a.m. on Friday, October 28, with A Call to Order and Opening Worship, including a prayer and a Hymn, “Praise God for This Holy Grail.”

Brad Carloss, Stated Clerk was attending the Stated Clerk’s Conference in Louisville. In his absence, Betty Starkey, Minutes Taker, declared a quorum.

Presbytery voted to approve the Docket, including the Consent Agenda.

The following corresponding members were seated:

 Rich Swartwood – Clearwater Forest Director

 Rev. Paula Gaboury, Two Harbors

 Rev. Ken Ribe - Bemidji

 Dale Ziemer – Center for Parish Development

• Rich Swartwood, Clearwater Forest Camp Director welcomed the members of the Presbytery and expressed appreciation for the support given by the Presbytery. He gave instructions for the lodges and meals, called attention to the fact that the Hermitage, a free cabin for pastors and church staff, has been moved down toward Loon Point, and offered a tour for those not familiar with the camp. The tour would take place following the planting of the tree in memory of Jackie Walen. He said that except for one weekend in November, all weekends at the center were full. Members were encouraged to “Give to the Match” campaign taking place now through November 15.

Rev. Kari Jutila, Lakeside Presbyterian Church, introduced first-time Elder, Florence Rawn.

Rev. Robyn Weaver introduced new minister, Pastor Paula Gaboury from Two Harbors.

Jay Wilkinson, Interim Resource Person, reported that the Presbytery Minutes had been approved by the Synod with a few minor exceptions.

* + No record of the Presbytery’s determination and communication of its plan to ensure parity between the number of Teaching and Ruling Elder committee people.
	+ Pages are numbered 1-20 for the calendar, not sequentially from previous year’s minutes.
	+ Minutes must be attested by the Stated Clerk even if prepared by someone else.

He also reported that 16 churches participated in the Congregational Minutes Review.

Rev. Arlin Talley recognized the out-going Council and Committee Members.

Rev. Doug Workman was appointed parliamentarian and Roll Clerk.

The roll, formed from the registration, follows:

Roll of Teaching Elders-Minister Members

Matthew Arneson P Chris McCurdy E Harry Colquohoun-HR E

 Richard Blood P Tony Oltmann A Martha Coltvet-HR E

 Janet Crissinger A Chips Paulson P Peggy Cooper-HR E

James Deters P John Pressler E James DeSchmidt-HR E

 Dorothy Duquette P Tim Rupert A David Gabriel-HR E

 John D. Gibbs E Karen L. Schuder E John G. Gibbs-HR E

 Robert Goodin P Arlin Talley P Graden Grobe-HR E Susan Goodin E Kerry Clark Tomhave A David T. Guthrie-HR E

 Karel Hanhart P Lon Weaver E Merle Harberts-HR E

 Calvin Harfst A Robyn Weaver P Charles House-HR E Janelle Harrison E Doug Workman P Sharon J. Johnson-HR E

 Ron Henely E John Yingling E Nancy Kapp-HR E

 Joel Huenemann P Robert Light-HR E

 Kimbrel Johnson E Margaret Z. Morris-HR E

 Kari L. Jutila P Wm. P. Anderson-HR EEric Nielsen-HR E

 Jeremiah Knabe P Duane Aslyn-HR E Mary Pol-HR E

 Corey Larson P Albert Best-HR E Darrel Robertson-HR P

 Lawrence Lee P Barry Boyer-HR E Barbara Streng-HR E

 Elizabeth Liebenstein A Donald Bump-HR E Robert Hickman-HR E

 Linda Burr-Moxley E C. Bruce Calbreath-HR E

 E. Bradley Carloss-HR E

 **Churches** **Ruling Elder Commissioners**

Ashland-Presbyterian-Congregational

Babbitt-Woodland

Bayfield-Bayfield

Bemidji-First

Bigfork-First

Bigfork-Bowstring

Blackduck-First

Bovey-Lawron

Brule-Brule Mike Anderson

Calumet-Community

Carlton-Paine Memorial Judy Tribby

Chippewa Falls-First

Cloquet-Presbyterian Church of Cloquet

Coleraine-First United Brad Deal

Cornell-First

Duluth-First Art Gartner

Duluth-Glen Avon Bill Gravelle

Duluth-Lakeside Florence Rawn

Duluth-Pike Lake

Duluth-Westminster Paul Rigstad

Eau Claire-First Liz Snyder

Eau Claire-North

Ely-First

Goodland-

Gordon-First

Grand Rapids-Community

Hannibal-New Hope

Hibbing-First

Hurley-First

Iron River-Calvary

Ironwood-First

Keewatin-Cong. of the Good Shepherd

Lac du Flambeau-Community

Lake Nebagamon-First

Manitowish Waters-Community

McGrath-Calvary

McGregor-Round Lake

Park Rapids-Trinity Frank Moody

Phillips-First

Rice Lake-United

Saxon-Saxon-Gurney Community

Silver Bay-United Protestant

Solon Springs-First

Superior-Country Peace

Superior-United

Tamarack-First

Tower- St. James

Two Harbors-United Lenore Johnson

Virginia-Hope Community

Wahkon-Wahkon

Warba-Presbyterian Church

Willow River-First Deb Stewart

Winter-First

Wrenshall-First Christine Merritt

**Corresponding Members:**

Rich Swartwood – Clearwater Forest

Rev, Paula Gauboury – Two Harbors

Dale Ziemer – Center for Parish Development

Rev. Ken Ribe - Bemidji

**Commissioned Ruling Elders**

Deb Emery, CRE – Pike Lake

Cindy Martinson, CRE – Pike Lake

Renee VanDyke, CRE – Keewatin

Betty Starkey, CRE – Willow River

**Council Members** (Those not accounted for elsewhere)

Candy Deal

**Under Care**

None

**Visitors, Observers**

Jackie Rancko – Carlton

Rosemary Moody, Park Rapids

Brad Deal – Coleraine

Kristen **L**arsen – Ely

Dawn Shoberg – Carlton

Richard Snyder – Eau Claire First

Mike Gaboury – Two Harbors

**Staff**

Jay Wilkinson

Rev. Arlin Talley led in the Confession and Pardon, Passing the Peace, and the singing of “Blest Are They”

Dale Ziemer, from the Center for Parish Development introduced the Bible Study, “A People of Salt and Light : Jesus

Model for Community.” He explained that the study would be in four segments and that the time spent would enable us to:

1. Engage with other members of our church and presbytery while studying the Bible.
2. Share and explore our faith together.
3. Explore Jesus’ vision of model for Christian community.
4. Experience Christian community.
5. Reflect on the life and ministry of our church and presbytery in light of the Bible study.
6. Begin to envision how our church and presbytery might more fully express Jesus’ vision of Christian community.

Bible Study #1 – Blessings of the Reign of God: Matthew 5:1-12.

Rev. Arlin Talley called the meeting back to order at 11:00 am with Committee reports.

**Nominating Committee**

Rev. Matthew Arneson, Chair of the Nominating Committee said that the Nominating Committee has been working hard to fill open spots and that this is still a work in progress.

**Positions to be elected are indicated in BOLD type. Nominations from the floor are in order.**

***Nominations for Officers of Presbytery (Trustees) are presented as follows:***

**Presbytery Moderator Leslie Anderson (RE) Pioneer Parish, Superior 17**

**Presbytery Vice-Moderator Rich Blood (TE) Pioneer Parish, Superior 17**

Stated Clerk Brad Carloss (TE) Honorably Retired 17

Presbytery Council Chair (ex officio) Arlin Talley (TE) Coleraine 17

Treasurer Jay Wilkinson (RE) Woodbury, Trinity (PTCA) 17

**Presbytery approved the election of The Presbytery Moderator and Vice-Moderator.**

*Nominations for Committee Chairs (one year term) are presented as follows:*

**Presbytery-Committee on Ministry Co-Chairs Dorothy Duquette (TE) and Robyn Weaver (TE)**

**Presbytery-Committee on Preparation for Ministry Joel Huenemann (TE)**

**Presbytery-Nominating Committee Matthew Arneson (TE)**

**Presbytery-Program Strategy Committee Chair Karel Hanhart (TE)**

**Council Committee-Finance and Budget Chair Bill Gravelle (RE)**

**Presbytery-Self Development of People Chair Karen Schuder (TE)**

**Council Committee-Overture and Bylaws Chair Robert Hickman (TE)**

**Council Committee-Personnel Chair Bill Gravelle (RE)**

**Presbytery approved the election of Committee Chairs**

Nominations for Committee Members are presented as follows:

Committee on Ministry (20-24 members)

 Chris McCurdy (TE) Rice Lake 17-1

 Mary Voss (RE) United, Superior 17-1

 Robyn Weaver (TE) Glen Avon, Duluth 17-2

 Bob Denman (RE) Chippewa Falls 18-1

 Deb Emery (RE) United, Superior 18-1

 Larry Annett (RE) Chippewa Falls 18-2

 Dorothy Duquette (TE) Bovey 18-2

 Sue Goodin (TE) Honorably Retired 18-2

 David Oliver-Holder (TE) Bayfield 18-2

 **Gary Cross (RE) Glen Avon, Duluth 19-1**

 **Russell Fish (RE) Ashland 19-1**

 **Cindy Martinson (RE) Pike Lake, Duluth 19-1**

 **Rich Blood (TE) Pioneer Parish, Superior 19-2**

 **Doug Workman (TE) Tower 19-2**

 **Patti Lindelof (RE) Pioneer Parish, Superior 19-2**

 Vacant (5+)

Sexual Misconduct Response Committee (6 members)

(Nominations for the SMRC are made by COM)

 Brenda Carlson (RE) Cloquet 17-1

 Jim Deters (TE) Ashland 17-1

 Rachael Ostrander (RE) Glen Avon, Duluth 18-1

 Dawn Shoberg (RE) Carlton 18-1

 **Sue Hendrickson (RE) Pioneer Parish, Superior 19-2**

 **Doug Workman (TE) Tower 19-2**

Committee on Preparation for Ministry (6 members)

 Matthew Arneson (TE) Phillips 17-2

 Ron Brown (RE) Pioneer Parish, Superior 17-2

 Jeanne Brown (RE) Pioneer Parish, Superior 18-2

 Joel Huenemann (TE) United, Superior 18-2

 **Jeremiah Knabe (TE) First, Duluth 19-1**

 Vacancies (1)

Program Strategy Committee (6-12 members)

 Leslie Anderson (RE) Pioneer Parish, Superior 17-1

 Karel Hanhart (TE) Chippewa Falls 17-1

 Corey Larsen (TE) Ely 17-1

 Don Putnam (RE) Rice Lake 17-1

 Lawrence Lee (TE) Interim -Hibbing, First 18-1

 Arlin Talley (TE) Coleraine 18-1

Nominations for Presbytery Commissions are presented as follows:

Permanent Judicial Commission (9 members)

 Kari Jutila (TE) Lakeside, Duluth 18

 Tim Nieman (RE) First, Eau Claire 18

 Robert Hickman (TE) Honorably Retired 18

 Candy Deal (RE) Coleraine 20

 Chips Paulson (TE) Manitiwosh Waters 20

 **Lorraine Giles (TE) Calumet 22**

 Vacancies (3)

*Nominations for Committees of Council are presented as follows:*

Finance and Budget (6 members)

 Bill Gravelle (RE) Glen Avon, Duluth 17-1

 Judy Tribby (RE) Carlton 17-2

 Paul Rigstad (RE) Westminster, Duluth 18-1

 Bob Goodin (TE) Honorably Retired 18-2

 **Duane Aslyn (TE) Honorably Retired 19-1**

 Vacancy (1)

Overtures and Bylaws (3 members) (+ GA commissioners)

 Donetta Wickstrom (RE) Glen Avon, Duluth 17-2

 Robert Hickman (TE) Honorably Retired 18-2

 **Barry Boyer (TE) Honorably Retired 19-1**

Personnel (6 members)

 Rich Blood (TE) Pioneer Parish, Superior 17-2

 Bill Gravelle (RE) Glen Avon, Duluth 18-1

 Karen Schuder (TE) Pilgrim Congregational, Duluth 18-1

 Kari Jutila (TE) Lakeside, Duluth 18-1

 **Jim Deters (TE) Ashland 19-1**

 Vacancies (1)

*Nominations for the Nominating Committee are made by Presbytery Council*

Nominating Committee (6 members)

 Matthew Arneson (TE) Phillips 19-2

 Duane Aslyn (TE) Honorably Retired 18-2

 Chips Paulson (TE) Manitowish Waters 18-2

 Vacancies (3)

*Nominations for Self-Development of People Committee are presented as follows:*

SDOP (minimum 5 members)

 **Dawn Shoberg (RE) Carlton 17-1**

 Sharon Johnson (TE) Honorably Retired 18-1

 Karen Schuder (TE) Pilgrim Congregational, Duluth 18-2

 **Xavier Bell Duluth 19-1**

 **Ron Henely (TE) Honorably Retired 19-1**

*Nominations for other entities and higher councils are presented as follows:*

Commissioners: Synod of Lakes & Prairies

 Barry Boyer (TE) Honorably Retired 18-2

 **Cathy Hecht (RE) United, Superior 19-1**

Clearwater Forest Board

 Susan Ritchie (RE) Rice Lake 17-2

 **Corey Larsen (TE) Ely 19-2**

Seafarers

 Frank Simmons (RE) Duluth 17-1

 **Bob Goodin (TE) Honorably Retired 19-1**

Rev. Robyn Weaver explained the work of the Seafarers.

Commissioners to Wisconsin Council of Churches

 Keith Daniels (RE) First, Eau Claire 18-2

 **Jim Deters (TE) Ashland 17-1**

**Presbytery approved the members of the Committees as presented.**

Matthew was thanked for all his work on the Nominating Committee and his attention to geographical division.

Matthew explained that the council consists of Committee Chairs as well as Moderator, Vice Moderator, Stated Clerk, and PW Moderator.

Arlin Talley then thanked Candy Deal for her work as Council Chair as she had been omitted in the report earlier.

**Committee on Preparation for Ministry (CPM)**

* Rev. Joel Huenemann reported that there are currently 4 people seeking ordination: They are: Robert Drake Kate Rupert, Paula Tibbs, and Charlie Brown.
* There will be a Retreat on March 3rd and 4th to visit with candidates and see where they are in the process.
* 6 students have signed up for the Lay Pastor Class. New Testament Class will be held on November 12

and will be facilitated by Rev. Matthew Arneson

* 2017 ordination exams will be read by Matthew Arneson and Leslie Anderson, with alternates, Bev Thompson and Sue Goodin.

**Committee on Ministry**

Rev. Robyn Weaver and Rev. Dorothy Duquette spoke to the Committee on Ministry report.

A. Items approved by the Committee on Ministry on behalf of the Presbytery (Consent Agenda):

June 14, 2016: COM voted to dismiss the Reverend Nancy Kapp, H.R., to the Presbytery of the Twin Cities Area.

June 14, 2016: COM voted to approve the Terms of Call Report for 2016 (attached).

June 14, 2016: COM voted to approve the Mission Information Form and Loan application of the Community Presbyterian Church, Grand Rapids, MN.

June 14, 2016: COM voted to Honorably Retire the Reverend Calvin Harfst, effective June 1, 2 016.

June 14, 2016: COM voted to approve the request that the Reverend Calvin Harfst be transferred to John Knox Presbytery.

June 14, 2016: COM voted to approve the following Administrative Commission for the installation of the Reverend Kathy Walker at the First Presbyterian Church, Eau Claire, WI.

• Teaching Elders: Karel Hanhart, First Presbyterian Church, Chippewa Falls

Arlin Talley, First United-Coleraine

 Sarah Henrich, Westminster Pres, Minneapolis

 Charles Reid, First Pres., Windom, MN

 Steve Paulson, Luther Seminary, St. Paul, MN

• Ruling Elders: Larry Annett, First Pres, Chippewa Falls, WI

Carroll Rock, First Pres, Stillwater, MN

Sue Rutford, First Pres, Stillwater, MN

Bev Thompson, Maplewood Parish

Jim Dunning, First Pres, Eau Claire, WI

Cathleen Morris, Bethesda Pres, Waukesha, WI

June 14, 2016: COM voted on behalf of Presbytery to approve the Working Agreement between Beverly Thompson for Commissioned Ruling Elder and the Maplewood Parish (First Presbyterian Church of Cornell and New Hope Presbyterian Church of Hannibal) according to the following terms:

 Term: May 1, 2016 through December 31, 2016

 Time Expectations: 80 hours/month which includes all Sundays in any month

 Cash Salary: $1,500/month

 Pension/benefits: None

 Manse: No

 Housing/Utilities: None

 Travel/Mileage: IRS allowable rate-vouchered

 Vacation: 4 weeks including 4 Sundays

 Continuing Ed: 2 weeks including 2 Sundays with $1,000 vouchered expense

Other: When preaching 5 Sundays in a month-$225 will be paid for the 5th Sunday.

August 9, 2016: COM voted, on behalf of Presbytery, to approve the Pastoral Call between the Reverend James Deters and the Presbyterian-Congregational Church of Ashland, Wisconsin according to the following terms:

 Beginning Date: August 14, 2016

 Time Expectation: Full-time

 Cash Salary: $39,800 per year

 Pension/Benefits: Full BoP Benefits package

 Manse: Yes, $13,200 fair rental value

 Housing/Utilities: $3,000 per year

 Travel/Mileage: $3,500 per year at IRS rate-vouchered

 Vacation: 4 weeks per year

 Continuing Ed: 2 weeks, $1,000-vouchered

 Other: $1,800 (HAS or Section 125), Moving Costs $8,500,

 $1,000 Business/Professional Expenses-vouchered,

 SECA allowance-50% of applicable rate

 This contract meets AA/EEO requirements.

September 13, 2016: COM voted to approve the 2017 Minimum Salary Standards (attached).

B. Recommendations to the Presbytery

September 13, 2016: COM voted to recommend to Presbytery to dissolve the Clear Water Parish as of December 31, 2016, concurring with their bylaws.

* + Rev. Kari Jutila spoke to this issue.

**Presbytery voted to dissolve the Clear Water Parish as of December 31, 2016, concurring with their bylaws.**

Rev. Kari Jutila brought a “thank you” from Marsha Heyser to COM for the Retired Pastor’s Luncheon.

**Program Strategy**

* Rev. Karl Hanhart explained some of the duties of the Program Strategy Committee, such as

planning the Presbytery Meetings. He asked for dreams for the Presbytery and how to become more connectional.

Suggestions included:

Prayer rotations

Lectionary retreat

Pulpit swaps

System In place with who to contact

Mission sending agency

Become more relational oriented

Use more technology

Mission events/trips/programs

Awareness of local/ecumenical connections

* Program Strategy is responsible for Youth Triennium.
	+ A Thank You was received from Sandy Uttley and the group that went to Triennium.

**Self Development of People Committee**

No report

A meal blessing was sung and lunch was served at 12:30 pm.

Rev. Arlin Talley called the meeting back to order at 1:30 p.m. and Dale Ziemer led the group in Bible Study #2 – A Church Living for the World: Matthew 5:13-16.

**Synod Commissioner Report**

Liz Snyder brought a meeting summary from the Synod meeting on October 2-4 at Mt. Olivet Conference Center.

* An account has been opened to receive contributions in witness to provide a “fair and just hearing of concerns” related to the Dakota Access Pipeline and to assist those residing at the Camp of the Sacred Stones near Standing Rock Reservation.
* She spoke about the successful Synod School and that J. Herbert Nelson, who was elected stated clerk of the General Assembly will be the 2017 convocation speaker, and Caludio Carvalhaes will lead worship.
* The Synod has issued $20,000 in emerging mission grants and $40,500 in ERC grants.
* The number of members of the Presbyterian Church (U.S.A.) in the Synod of Lakes and Prairies continued to decline through 2015.

**Report of General Assembly Commissioners**

General Assembly Commissioners, Jim Deters and Paul Rigstad reported on General Assembly.

* Jim stated it was like “drinking from a fire hose” and like being a “Mary and Martha” all day long.

He was on the Belhar Committee. He was impressed with the shocking amount of power behind the PC (U.S.A.) and left wanting to be a better steward not only of his own time but the church’s time.

* Paul was impressed with the feeling of GA this year, how everyone worked together and prayed together.
* It was the first time Co-moderators and women were elected.
* The Outlook Magazine has a good issue devoted to GA
* An Administrative Commission was appointed to form a 2020 Vision Team.

During the afternoon break a beautiful maple tree was planted in memory of Jackie Walen, Office Administrator. A Memorial Service would follow in the evening. Members were encouraged to enjoy the beauty of Clearwater Forest and Rich Swartwood provided a tour for those who had not been to Clearwater.

A meal blessing was sung at 6:30 and supper was served.

Rev. Arlin Talley called the meeting back to order at 7:00 PM with the Hymn “Jesus, Light of Joy.”

Dale Ziemer led Bible Study #3 – Jesus’ Vision of Right Relationships: Matthew 5;21-48

At 7:35 the Presbytery of Northern Waters made history. Leslie Anderson was installed as Moderator of the Presbytery of Northern Waters, by Skype, from Louisville where she was attending the Moderator’s Conference. Rich Blood was installed as Vice-Moderator. Leslie was accompanied by Brad Carlos, Presbytery Stated Clerk, Pam Crowley, Synod Stated Clerk and Elona Street-Stewart, Synod Executive.

Following the installation, Rich Blood presented gifts to Arlin for his term as Moderator.

Rev. Talley read the necrology report of 2015 as follows:

**Presbytery of Northern Waters 2016 Necrology Report for Year 2015**

**Area** **Church**  **Name**  **Ordained Died**

Pastors Rev. Phillip Brown-Synod Executive, PNW Member 6/21/15

**Headwaters-Bemidji, Bigfork-1st, Bigfork-Bowstring Chapel, Blackduck, Bovey, Calumet, Coleraine, Grand Rapids, Park Rapids**

 Bemidji Katherine Calder 1/18/87

 Helen Chandler

 Margaret Fauchald

 Mel Fauchald

 Hollis Hamilton

 Dorothy Rundell

 Blackduck (Kelliher) Antoinette Leonhardt

 Grand Rapids Hazel Butts D 1976-1978 8/14/2015

 Susan Gerling D 1995-97; E 2004-09 3/8/2015

 Louella Germ D 1995-97 3/1/2015

 Kenneth Hanson E 2005-07 6/18/2015

 Elizabeth "Betty" Marshall D1962-65; E 1969-72 4/17/2015

 Dorothy Moe D 1996-98 & 2003-05 4/9/2015

**Iron Range- Babbitt, Ely, Goodland, Hibbing, Keewatin, Tower, Virginia, Warba**

 Ely Ronald Haari Elder 1/10/15

 Hibbing James Morrison 1956 7/4/15

 Ruth VanDelinder 1999 7/15/15

 Dorothy O’Brien 1984 9/29/15

 Tower Ron Muster 2009 11/15/15

 Virginia Jackson Lesar

**Lakeland- Ashland, Bayfield, Hurley, Ironwood, Lac du Flambeau, Manitowish Waters, Saxon-Gurney**

 Bayfield Diane Hoopman Weber Deacon 3/3/15

 Manitowish Waters Pearl Copp 6/29/59 8/22/15

 Paula Chamberlain 12/19/99 10/11/15

 Audrey Winchell 12/18/05 12/6/15

**Mille Lac- McGrath, McGregor, Tamarack, Wahkon, Willow River**

**North Shore- Carlton, Cloquet, Duluth-First, Glen Avon, Lakeside, Pike Lake, Westminster, Silver Bay, Two Harbors,** **Wrenshall**

 Cloquet Donald W. Erickson 4/30/15

 Ardelle K. Hills 6/28/15

 Ruth G. Johnson 3/20/15

 Glen Avon Charles (Dick) Cannon Deacon 1/24/65 3/8/15

 Ruth Da y Elder 1/1975 5/4/15

 Elizabeth Hoch E12/6/92;D 1/24/71 10/5/15

 Jane Maghan E 1/1972; D 1/20/77 6/1/15

 Richard Seybolt E 12/6/92; D 1/1/80 5/18/15

 Barbara Spencer E 1/1988;D1/19/69 12/20/15

 Lakeside William D. Anderson 1962 6/23/15

 Richard D. Bibby 1992 12/20/15

**Southern Kingdom- Chippewa Falls, Cornell, Eau Claire 1st, Eau Claire North, Hannibal, Phillips, Rice Lake, Winter**

 Chippewa Falls Julie Stafford 1969 6/4/15

 Eau Claire First Donna Stromwall Deacon 3/19/15

 Phillips Gloria Gehring 4/15/15

 Winter Ethel Johnson 9/30/15

 Janet Thorson 12/2/15

**Superior/Pioneer Parish-Brule, Gordon, Iron River, Lake Nebagamon, Solon Springs, Superior-County Peace and United**

 Iron River Dorothy Fundy

 Country Peace Lloyd McClay 4/27/15

 Richard L. Johnson 12/16/15

 Superior-United Bonnie Anderson Deacon 11/26/15

 Virginia Hart Elder/Deacon 11/26/15

A Memorial Service was held for Jackie Walen, Office Administrator, who died on September 28. Many members spoke of Jackie’s dedication to the Presbytery of Northern Waters.

Rev. Karl Hanhart and Liz Snyder presided at the Celebration of the Lord’s Supper and the offering was received to be divided between Peacemaking and Christmas Joy .

Several people joined around the campfire at the close of the evening.

New Moderator, Rich Blood called the meeting to order on Saturday, October 29th at 9:00 AM with the singing of the Hymn, “Spirit, Open my Heart.

Dale Zeimer led the Bible Study #4 – the practice of Christian faithfulness: Matthew 6:1-18

**Council report**

**A. Items approved by the Committee on Ministry on behalf of the Presbytery (Consent Agenda):**

**October 14, 2016: Council voted to name Jay to be Transitional Presbytery Administrator in addition to Transitional Resource Person and that the Personnel Committee work with him to determine what kind of hours are required, give Jay the authority to hire temporary clerical staff and to authorize Jay to have access to all the files of the Presbytery.**

**October 14, 2016: Council voted to give $500 to Port Wing Volunteer Fire Department in Jackie’s memory.**

**October 14, 2016: Council voted to plant a tree at Clearwater Forest in Jackie’s memory.**

**B. Recommendations to the Presbytery**

**August 23, 2016: Council voted, upon recommendation of the Finance & Budget Committee, to recommend to Presbytery that Per Capita Apportionment for 2017 be set at $30.00.**

**August 23, 2016: Council voted, upon recommendation of the Finance & Budget Committee, to recommend to Presbytery that the recommended Mission pledge percentages remain the same at 25% GA, 15% Synod, and 60% Presbytery.**

**August 23, 2016: Council voted, upon recommendation of the Finance & Budget Committee, to recommend to Presbytery to approve the 2017 Proposed Budget.**

**Finance and Budget Report**

Bill Gravelle presented and explained and answered questions about the Proposed Budget for 2017. Budget had been approved by Council on 8/23/16. A review of Presbytery financial records was performed by the firm of Anderson, Kuiti & Asuma, CPAs. The insurance policies of the Presbytery were reviewed.

**Presbytery voted that the Per Capita Apportionment for 2017 be set at $30.00**

**Presbytery voted to approve the 2017 Budget.**

**Presbytery voted to approve the recommended Mission pledge percentages at 25% GA, 15% Synod, and 60% Presbytery.**

**Overtures and Bylaws**

No report – Committee is working on Maternity-Paternity Leave

**Personnel**

Darrel Robertson explained that work needs to be done yet on where Presbytery is going and what staffing is needed.

A job description was presented for a temporary office person. This search process will close on November 15.

**Presbytery approved a motion that the Personnel Committee, in conjunction with Council be given the flexibility to adjust hours and compensation for staff members as deemed necessary for 2016 and 2017, not to exceed the total budget of salaries for staff.**

**Mission Opportunity**

Rich Blood said that there are three possible places to do a mission trip in either the 3rd of 4th week of February, 2017. Hammond, Baton Rouge, or Lafayette, Louisiana. Please contact him if you would like to go, your preference for time and place.

**Presbytery approved that funds left over from previous trips be made available.**

**Report of Roll Clerk**

Teaching elders 15

 Ruling Elders 12

 Commissioned Ruling Elders 4

 Council Members 1

 Inquirers/Candidates 0

 Corresponding Members 4

 Staff 1

 Visitors/Observers 5

 Total **42**

 Offering Peacemaking $151.00

 Christmas Joy $151.00

 **$302.00**

Dale Ziemer closed the Bible Study by Pulling our Learnings Together.

Rich Blood asked where we had seen God at work in the meeting

* Hospitality
* Quiet, safe place
* Joy of having a little child with us – Kayla
* Bible Study
* Camaraderie
* Laughter
* Campfire
* Planting a tree
* Chocolate
* Where is God not?

The meeting was adjourned at 11:00 am with the singing of the Hymn “Song of Hope”, Charge and Blessing.

Rev. E Bradley Carloss

Stated Clerk

Date Approved: January 24, 2017

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